

## WORKPLACE HEALTH AND SAFETY POLICY

### 1. PURPOSE

- 1.1 Tamworth Regional Council promotes a culture where harm to our people through work is unacceptable. Tamworth Regional Council is committed to providing safe and healthy work conditions for all people involved in our business and operations.

### 2. COMMENCEMENT OF POLICY

- 2.1 This policy commenced in 2012 and is revised annually.

### 3. APPLICATION OF THE POLICY

- 3.1 All Tamworth Regional Council workers, contractors and volunteers have a responsibility for implementing this Policy.

### 4. COMMITMENT

- 4.1 In meeting our commitment, Tamworth Regional Council will:

- Demonstrate commitment, cooperation, leadership and management by Executive and Managers to WHS through the provision and support of an Integrated Management System;
- Clearly define health and safety responsibilities for Executive, Managers, Supervisors, workers, contractors and volunteers;
- Comply with all relevant legislation, regulations, standards, codes of practice and other regulatory requirements relating to workplace health and safety;
- Identify, assess, manage and control WHS hazards and risks that could cause incidents, injuries and illnesses;
- Set clear, achievable and measurable WHS Objectives and Key Performance Indicators and monitor and review our performance against them and promote continuous improvement in WHS aimed at the reduction of work-related illness and injury;
- Provide ongoing training, education and awareness to develop capability and competency of our people to ensure they have the necessary skills and knowledge to work safely and to contribute to ongoing improvements in safety performance;
- Involve and consult with all people who work for the Council in all matters relating to WHS;
- Undertake to help our people in achieving full recovery through prompt treatment and active rehabilitations programs following workplace illness and injury; and
- Allocate resources to meet the commitments of the policy across all areas of Council.

This signed statement of Policy confirms our personal commitment to making Tamworth Regional Council workplaces safe and healthy for all its workers.

### POLICY VERSION AND REVISION INFORMATION

Policy Authorised by: Paul Bennett

Next Scheduled Review: May 2024

Title: General Manager

Current version: 10

